

(If mid-career training is upto a week)

DAY 1	DAY 1 ACTIVITY			
Activity-1	 Preventive Vigilance "A Conceptual Framework": • Importance of Preventive Vigilance 	45 min		
	 Examples of best practices both within India and outside India on Preventive Vigilance. 			
		15 min		
	Film on Preventive Vigilance by the Central Vigilance Commission:			
	 At the end of the session, Film on Preventive Vigilance prepared by the Commission for VAW-2018may be screened. It is on the website of the CVC. 			
Tea Break				
Activity-2	 Case study on Preventive Vigilance (best practices): The organization may invite expert person from the relevant sectors for a presentation on oneCase Study of one PV initiatives in the relevant sector Experience sharing (Group Activity)* - 	15 minutes for		
	 with moderator** The session may be kept interactive. 	10 minutes for presentation by each group		
* 8.4	10 participants in a group			

^{*} Maximum 10 participants in a group

^{**}Junior most in the group will be the moderator/ to the extent possible all participants should be given a chance to share their experience



	Lunch Break	
Activity-3	 Group Discussions on Preventive Vigilance Measures on the following topics (indicative list) A. Ethics Ethical Dilemma – case study from working environment B. Conflict of Interest – Linking with cases from India and abroad 	30 min
	C. Technology as an Enabler • Leveraging technology – Case study on use of technology in the Government/organization to be discussed and analyzed.	
	D. Innovation – To be discussed vis-à-vis some existing vigilance issue with some concrete innovative solutions using technological innovation	
	 E. E-Governance Process Re-Engineering – Clearly highlighting the problem and define how the process Re-Engineering will streamline the process 	
	F. Reducing Discretion – Suggestive actions (with live examples – adopted within India or abroad) for reducing discretion in decision making and their acceptability in the concerned organization.	



G. Preventive Vigilance Best Practices

 Discuss various best practices in India or abroad with a view to adopt the same in the concerned organization.

H. Transparency

- Discuss ways and means to bring transparency in the organization
- Highlight some cases where through better transparency organizational functioning has been improved.
- Discuss the adaptability of such initiatives

I. Complaint Redressal Mechanism

- What are the general lacunae in the existing complaint redressal mechanism
- The group can consider the different options to plug the loopholes and suggest the alternatives to strengthen the complaint redressal mechanism

The organizer may divide the participants into 5-6 groups and assign specific topic from above indicative list or any other topic specific to the organization for the groups to discuss on:

(a) The Group may identify the bottlenecks in the vertical which make it vulnerable to corruption or lack of transparency and efficiency in implementation of schemes etc.



(b)	Group	may	suggest	preventive	
	measures	s to plug	g the bottle	enecks with	
	timelines				

^Maximum 10 participants in a group

	Activity 3 continues (Preparation of Presentation)	30 min			
Activity-4	Activity-4 > 6 Groups to make a presentation before an Expert Panel#: • The groups to make a presentation of their paper before an Expert Panel with time slotted for inclusion of question and answer session. (10 minutes each and 5 minutes interaction)				
	a) Group – 1				
	b) Group – 2				
	c) Group – 3				
	d) Group – 4				
	f) Group – 6				
Activity-5	> Expert Panel to discuss Preventive Vigilance as	1.0 hrs			
	a strategy				
	 In the Expert Panel# Discussion the experts to provide their general and specific comments on each group presentations Way forward 				

Experts may be taken from the organization/training institution or from out side