



PROPOSED 2-DAY MID-CARRER TRAINING ON PREVENTIVE VIGILANCE

Lunch Break

Lunch Break		
Activity-3	<ul style="list-style-type: none">➤ Group Discussions on Preventive Vigilance Measures on the following topics (indicative list)➤<ul style="list-style-type: none">A. Ethics<ul style="list-style-type: none">• Ethical Dilemma – case study from working environmentB. Conflict of Interest – Linking with cases from India and abroadC. Technology as an Enabler<ul style="list-style-type: none">• Leveraging technology – Case study on use of technology in the Government/organization to be discussed and analyzed.D. Innovation – To be discussed vis-à-vis some existing vigilance issue with some concrete innovative solutions using technological innovationE. E-Governance<ul style="list-style-type: none">• Process Re-Engineering – Clearly highlighting the problem and define how the process Re-Engineering will streamline the processF. Reducing Discretion – Suggestive actions (with live examples – adopted within India or abroad) for reducing discretion in decision making and their acceptability in the concerned organization.	30 min



PROPOSED 2-DAY MID-CARRER TRAINING ON PREVENTIVE VIGILANCE

G. Preventive Vigilance Best Practices

- Discuss various best practices in India or abroad with a view to adopt the same in the concerned organization.

H. Transparency

- Discuss ways and means to bring transparency in the organization
- Highlight some cases where through better transparency organizational functioning has been improved.
- Discuss the adaptability of such initiatives

I. Complaint Redressal Mechanism

- What are the general lacunae in the existing complaint redressal mechanism
- The group can consider the different options to plug the loopholes and suggest the alternatives to strengthen the complaint redressal mechanism

The organizer may divide the participants into 5-6 groups[^] and assign specific topic from above indicative list or any other topic specific to the organization for the groups to discuss on:

(a) The Group may identify the bottlenecks in the vertical which make it vulnerable to corruption or lack of transparency and efficiency in implementation of schemes etc.



PROPOSED 2-DAY MID-CARRER TRAINING ON PREVENTIVE VIGILANCE

(b) Group may suggest preventive measures to plug the bottlenecks with timelines.

^Maximum 10 participants in a group

	➤ Activity 3 continues..... (Preparation of Presentation)	30 min
Activity-4	➤ 6 Groups to make a presentation before an Expert Panel#: <ul style="list-style-type: none"> • The groups to make a presentation of their paper before an Expert Panel with time slotted for inclusion of question and answer session. (10 minutes each and 5 minutes interaction) 	1.5 hrs
	a) Group – 1	
	b) Group – 2	
	c) Group – 3	
	d) Group – 4	
	e) Group – 5	
	f) Group – 6	
Activity-5	➤ Expert Panel to discuss Preventive Vigilance as a strategy <ul style="list-style-type: none"> • <i>In the Expert Panel# Discussion the experts to provide their general and specific comments on each group presentations</i> • <i>Way forward</i> 	1.0 hrs

Experts may be taken from the organization/training institution or from out side